

Professional Nurse Advocate (PNA) Training Programme

FAQ's

What is the Professional Nurse Advocate (PNA) Training Programme?

The Professional Nurse Advocate (PNA) Training Programme is a virtual accredited Level 7 master's clinical professional development training programme that will run for 10 days but can vary over weeks or months.

The criterion for the PNA training programme requires that you:

- are a registered nurse
- are in a patient facing role
- are Band 5 or above
- already hold an accredited Level 6 qualification (degree or degree equivalent/ top-up accredited Level 6 CPD course)
- have practice manager/lead nurse approval to be released

The training programme will equip registered nurses with the skills and knowledge to support the mental health and wellbeing of fellow colleagues and improvement of patient care.

The training will focus on the four functions of the Advocating for Education and Quality and Improvement (A-Equip) Model. The four functions of the A-Equip Model are as follows:

- Clinical Supervision (Restorative)
- Monitoring, Evaluation and Quality Control (Normative)
- Personal Action for Quality Improvement
- Education and Development (Formative)

The delivery and mode of academic assessment will vary dependent on the Higher Education Institute (HEI), and this cannot be personally selected. Some academic assessments may include short essays, poster presentations and competency portfolios.

It is expected that as soon as you start the PNA Training Programme, you will start to support your fellow colleagues, facilitate restorative clinical supervision in practise, and lead and deliver quality improvement initiatives in response to the service demands and the ongoing changing patient requirements.

Further information can be found on our webpage:

<https://www.england.nhs.uk/nursingmidwifery/delivering-the-nhs-ltp/professional-nurse-advocate/>

How much is the Professional Nurse Advocate (PNA) Training Programme?

There is no cost to undertake the PNA Training, the training programme is fully funded by NHS England and NHS Improvement.

Upon submitting an expression of interest, applicants make a commitment to complete the programme, supported by the Practice Manager/Lead Nurse and nominated ICS Hub Lead

Will we receive backfill to attend this PNA Training programme?

No, currently there is no provision for any money to be paid to cover any backfill.

Who do I contact with enquiries related to the Professional Nurse Advocate (PNA) Training Programme?

The only point of contact is the NHSE/I PNA Midlands Team – midlands.pna@nhs.net

Do I receive an increase in my salary for undertaking the PNA Training Programme and facilitating Restorative Clinical Supervision (RCS) in practise and supporting my fellow colleagues? Are the additional responsibilities on top of my current role?

No, there will be no increase in salary from undertaking the PNA Training Programme. We expect the additional responsibilities to be implemented as part of your current role.

I have received my outcome letter containing my allocated university, what are my next steps?

Please complete the registration and enrolment process, as detailed in the outcome letter to secure your place on the programme.

Should you experience any difficulties with this process, please arrange to contact the University at the email address provided in the outcome letter and they will be happy to support you through this process.

I have just received my cohort start date, but I must now withdraw or cannot commit to these dates. What can I do?

Please discuss this with your Practice Manager/Lead Nurse and your ICS Hub Lead, to identify what support they can provide to enable you to undertake the programme.

If after those discussions, you need to withdraw, can you please contact: midlands.pna@nhs.net and your nominated ICS Hub Lead will be asked to identify another member of staff to replace you.

I have started the programme but now wish to defer to a later cohort. What can I do?

Once an expression of interest is submitted and a University placement secured, there is no option to defer to a later date, unless there are extenuating circumstances.

You will need to discuss this with your Practice Manager/Lead Nurse and ICS Hub Lead in the first instance to explore what additional support they can provide to enable you to complete the programme.

What is the funding process for the PNA Training Programme?

The PNA Training Programme is a fully funded virtual programme which is funded directly from NHSE/I and paid straight to the allocated Higher Education Institutes (HEI's).

Can I still enrol if I do not hold a Level 6 qualification?

Apologies, if you apply and do not hold a relevant Level 6 qualification you will be unsuccessful and not secure a place on the PNA Training Programme. This is due to the HEI's not wanting to set anyone up to fail with this being a Level 7 Accredited Programme.

What is the process for submitting my expression of interest and confirming a place on the programme?

