

# Monthly Update Newsletter

To keep our colleagues across Primary Care informed...

## Welcome to our first monthly Newsletter

It's been an eventful month at the Training Hub and almost feels like it has gone past in a blur. Our new website went live on the 11<sup>th</sup> October and we have had some fantastic feedback so far. I'm sure you will appreciate that a new framework like this will take some tweaks to get it working exactly how we want it to, but so far so good. We have several enhancements in the pipeline already, so please keep visiting us at <https://www.northantstraininghub.nhs.uk/>

We went live with over 60 courses and are continually adding to the catalogue. We have recently added several new courses aimed at Practice Managers and aim to offer an all-encompassing range to every role across Primary Care. We currently offer 3 types of applications for courses – 'Book Now' where we have commissioned courses with dates which you can book directly onto, 'Apply Now' which are for funded courses that may have an application process which may include an interview (usually University Courses), and 'Register Interest' which may be Health Education England initiatives or courses that aren't yet available, but will commission once we have sufficient interest from our workforce. Dates for these courses will be confirmed once they are commissioned.

### University Courses

We work closely with the University of Northampton and offer a range of funded courses which have just gone live on the website. These include the MSc Advanced Clinical Practice.



Also included are the Advanced Assessment & Clinical reasoning, and the very popular Non-Medical Prescribing Modules. Deadline for applications is the 21<sup>st</sup> December, so please start having those conversations about commitments within your Practice.

<https://www.northantstraininghub.nhs.uk/course/aacr>

<https://www.northantstraininghub.nhs.uk/course/nmpp>

<https://www.northantstraininghub.nhs.uk/course/mscaccp>

### Good News across the region

We have had some good news stories from across the County. We published stories from both the Rothwell & Desborough Surgery and Mayfield Surgery about their success with Student Nurses. Please visit our news pages on the website to see the detail. <https://www.northantstraininghub.nhs.uk/about/news>



*Mayfield Surgery Celebrates Student Nursing Placements*

Management & Students met with the Training Hub to speak about their positive experiences and why they want to establish themselves as a Training location for future Nurses.

The Mayfield story was also the first time that a tweet from the training Hub exceeded 1,000 views, proving the power of

social media. Please follow us across all social media platforms as we aim to release news about new training courses through social media as soon as they go live on the website. With over 140 expressions of interest received for courses, demand is starting to increase, and this week we have commissioned a range of short courses based on the demand that we have seen for Contraception, Asthma, and several other subjects. Places will be limited, so please make sure you respond quickly.

## GP Nurse Fellowships

We are pleased to confirm that our GPN fellowship scheme is open now for applications from all new nurses in Primary Care, our fellowship page on the website contains all the information on the scheme and details of how to apply!

<https://www.northantstraininghub.nhs.uk/supporting-you/support-retrain/gpn-fellowship-programme>

## GPN Forum

November's GPN forum hosted colleagues from the CCG to discuss system wide meetings for Infection Prevention and Control and Antimicrobial Resistance – and as a result we now have GPN representation on board with both these meetings to ensure that Primary Care has a voice! Great news!



We would still like to hear your opinion on how you'd like to utilise these monthly forums so please complete this very short form, it will only take 1 minute.

<https://forms.office.com/r/hBT4VCA8zA>

## Clinical Supervision

We are setting up a trial of group Clinical Supervision sessions at Lakeside, starting after Christmas. If all goes well, we hope to roll out more widely across the whole of Northamptonshire in the Spring.

## Work with us!

Calling all GPs with an interest in supporting new colleagues! We have an exciting opportunity for a GP to join the Training Hub team for two sessions per week to run the GP Fellowship scheme – for more details click here

<https://www.northantstraininghub.nhs.uk/get-involved/training-hub-vacancies>

You will also see our Vacancy for a Clinical Practice Educator too. This role will provide support, educational input and development activities for staff, learners, and supervisors of both pre and post registration education programmes in Primary Care general practice.

## Professional Nurse Advocate (PNA) role in Primary Care

It is widely recognised that all sectors of the healthcare workforce were experiencing widespread stress, mental health problems and burnout. The spread of coronavirus (COVID-19) across the globe and the associated morbidity and mortality has only compounded this. Bespoke mental health support for our nurses is needed now more than ever.

The role of a Professional Nurse Advocate (PNA) and use of A-EQUIP model (advocating for education and quality improvement) is well placed to facilitate this support. Initially this programme began to roll out in acute Trusts, but it is now rolling out further across a broad range of services, including Primary Care.

The training provides participants with skills to facilitate restorative supervision to colleagues and teams within services they work within and beyond. In addition, the training equips nurses to lead and deliver quality improvement initiatives in response to service demands and changing patient requirements.

We are pleased to announce that we have our first Primary Care nurse signed up for PNA training and we hope that she will be the first of several PNAs across Northamptonshire in the future.

## Apprenticeships

Apprenticeships are often described as an opportunity 'to grow your own workforce', and one of the priorities for the Training Hub is to increase the number of apprentices across the Northamptonshire Primary Care network – both in clinical and non-clinical roles. It has been a busy few weeks as we have been supporting applications for the Open University Nursing Associate Apprenticeship and Registered Nurse Degree Apprenticeship programmes. We are pleased to report that we have secured 7 new apprenticeship starts and we will be following the journeys of these apprentices to hopefully inspire other individuals and practices to look the benefits an apprenticeship can offer.

This is an area the Training Hub can really help with, including:

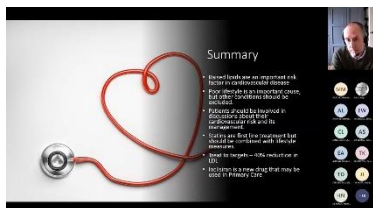
Providing advice on the many different apprenticeships that are available, securing funding, working with partners across the Northamptonshire Health and Care Partnership to maximise

opportunities for Primary Care, and Offering practical help and support for both practices and individuals to make it happen!

### Protected Learning Time (PLT)

The Training Hub hosted the latest Nurses PLT on the 3<sup>rd</sup> of November, and despite the short notice in finalising the Speakers we managed to get a total of 156 people attend the sessions. Certificates have been issued and we can confirm that the Next Countywide PLT in February will follow the theme of Women's health. We have shared the presentations and you can request a link to view the videos of the sessions here

<https://www.northantstraininghub.nhs.uk/supporting-you/protected-learning-time/nov2021>



EFH (Education for Health), who presented the Spirometry Taster session offered to send voucher codes for their Covid 19 Resource Centre. The codes will

provide the user with a free 6-month subscription to the resource Centre which is currently £45pp. It covers all the latest information, guidance, and advice which I do hope is helpful for you and your staff. The codes are valid until the end of this month (30th November 2021) so please do use them in the next couple of weeks to start the subscription. To request a code please email



[craig.buck@nhft.nhs.uk](mailto:craig.buck@nhft.nhs.uk) We are currently waiting on the PLT calendar for 22/23 to be finalised, and as soon as this is received, we will update the website with next year's dates.

### Student Placements

The latter part of this year has seen an incredible growth in the number of student placements across County. In Quarter 1 of this year there were no Students placed, but since then we have managed to find placements for 24 students with another 13 due to be placed in Spring 2022.

The reason for this growth is due to increased engagement with the practices. We are currently speaking with 27 practices about student placements as the benefits of these placements become more tangible. Please email [sarah.briggs@nhft.nhs.uk](mailto:sarah.briggs@nhft.nhs.uk) if you would like to discuss how students can benefit your practice.

<https://www.northantstraininghub.nhs.uk/>

We have also created an e-learning area for the SSSA training, and so far, we have 3 Training Hub staff who are accredited supervisors, plus 74 trained supervisors across county. If you would like to access the SSSA training, please visit <https://www.northantstraininghub.nhs.uk/ondemand/sssas>

NMC 2018 SSSA  
SUPERVISOR TRAINING

## Standards for student supervision and assessment in practice for Primary and Social Care

Training utilises the agreed Core Content Developed by PAN Midlands Yorkshire and East Practice Learning Group for use and amendments under the Creative Commons licence. Details at <https://creativecommons.org/licenses/by-nc-nd/3.0/>

### Some of our Featured Courses

Here's some of our featured courses currently available to book onto now

<https://www.northantstraininghub.nhs.uk/course/healthcare-support-workers-hcsw-developing-professional-practice-and-personal-leadership-skills-course>

<https://www.northantstraininghub.nhs.uk/course/whole-genome-sequencing-decoding-the-language-of-life-and-health>

<https://www.northantstraininghub.nhs.uk/course/reception-plus-4>

<https://www.northantstraininghub.nhs.uk/course/minor-ailments-essentials-online-2>

We are constantly updating and refreshing our course catalog, so please check in regularly

### And finally

If you have any suggestions or recommendations on how we can improve to get you the support that you need to enhance your career, please email us at [enquiries.nth@nhs.net](mailto:enquiries.nth@nhs.net)

Can't believe the next newsletter will be our Christmas one... where has the year gone?

